

Staff Survey Results

#	Question	Response											
1	Has COVID-19 affected your life during the pandemic?	Yes	88.34% ⁽⁹¹⁷⁾										
		No	11.66% ⁽¹²¹⁾										
2	Have you received education about the COVID-19 virus and ways to decrease your chances of infection?	Yes	94.51% ⁽⁹⁸¹⁾										
		No	5.49% ⁽⁵⁷⁾										
3	How did you learn about the COVID-19 virus and how to protect yourself?	From television news or programs	63.58% ⁽⁶⁶⁰⁾										
		From healthcare providers or staff	57.23% ⁽⁵⁹⁴⁾										
		From family members and/or friends	39.79% ⁽⁴¹³⁾										
		From the internet or email communications	36.90% ⁽³⁸³⁾										
		From correctional facility posters or updates	29.58% ⁽³⁰⁷⁾										
		From correctional facility officials	26.97% ⁽²⁸⁰⁾										
		From newspapers or magazines	24.76% ⁽²⁵⁷⁾										
		From the Office of the Ombudsman	18.79% ⁽¹⁹⁵⁾										
		From correctional facility staff during informal conversations	14.55% ⁽¹⁵¹⁾										
		From incarcerated individuals	1.93% ⁽²⁰⁾										
		Other (please specify)	9.92% ⁽¹⁰³⁾										
		Common "Other" responses included:											
				Own research/information									
		Trusted source											
		Common Sense											
		CDC/DPH											
		Media options											
		Social Media											
4	Did you follow the COVID-19 standards provided by the Office of the Ombudsman and that were posted on the walls in your units?	Always	49.52% ⁽⁵¹⁴⁾										
		Frequently	28.03% ⁽²⁹¹⁾										
		Sometimes	8.77% ⁽⁹¹⁾										
		Rarely	4.82% ⁽⁵⁰⁾										
		Never	2.99% ⁽³¹⁾										
5	Has COVID-19 impacted your daily duties/activities?	Yes	71.68% ⁽⁷⁴⁴⁾										
		No	21.48% ⁽²²³⁾										
6	Do you work in an area that interacts directly with inmates?	Yes	70.52% ⁽⁷³²⁾										
		No	22.64% ⁽²³⁵⁾										
7	What factors about COVID-19 affected you the most at work?	Fear that you would transmit virus to family	49.13% ⁽⁵¹⁰⁾										
		Wearing a mask	48.27% ⁽⁵⁰¹⁾										
		Loss of staff	45.47% ⁽⁴⁷²⁾										
		Worry about your family at home and their needs (i.e. kids at home, elderly relatives)	43.26% ⁽⁴⁴⁹⁾										
		Vaccine requirement	37.67% ⁽³⁹¹⁾										
		Overtime requirements/short staffing	36.71% ⁽³⁸¹⁾										
		Fear that you would get the virus	36.61% ⁽³⁸⁰⁾										
		Managing stress for yourself	34.78% ⁽³⁶¹⁾										
		Covering for others who were out of the facility due to illness or working from home	33.14% ⁽³⁴⁴⁾										
		Frustration that inmates did not have to follow the same guidance as staff (i.e. vacci..	32.56% ⁽³³⁸⁾										
		Required compliance with Standards from the Office of the Ombudsman	32.37% ⁽³³⁶⁾										
		Being an essential employee	26.69% ⁽²⁷⁷⁾										
		Frustration from having to provide compliance reminders to inmates	20.91% ⁽²¹⁷⁾										
		Quality of personal protective equipment	18.79% ⁽¹⁹⁵⁾										
		Required enhanced environmental cleaning	18.50% ⁽¹⁹²⁾										
		Extra duties- like delivery of meals to units, inmates on lockdown, tier time	18.40% ⁽¹⁹¹⁾										
		Availability of personal protective equipment	13.87% ⁽¹⁴⁴⁾										
		Not knowing how to protect yourself	4.24% ⁽⁴⁴⁾										
Other (please specify)	8.67% ⁽⁹⁰⁾												
Common "Other" responses included:													
		Changing Information/Contradictory Guidelines											
		Needless upset over the virus											
		Noncompliance and distrust of information											
		Fear of virus											
		Mandatory vaccines											
		Working remotely											
		Lack of protection/PPE											
		Managing staff											
		Knowledge of COVID											
		Loss of staff											
		Communication issues											
8	Were there positive things that you experienced during COVID-19 at work?	More cleaning being done	41.33% ⁽⁴²⁹⁾										
		Restricted visitors	26.88% ⁽²⁷⁹⁾										
		Less movement of inmates throughout the facility	26.11% ⁽²⁷¹⁾										
		More COVID-19 education and awareness	18.79% ⁽¹⁹⁵⁾										
		Enhanced Infection control while at work	18.30% ⁽¹⁹⁰⁾										
		More control over movement of inmates	14.45% ⁽¹⁵⁰⁾										
		More communication	13.68% ⁽¹⁴²⁾										
		Opportunity for overtime	11.27% ⁽¹¹⁷⁾										

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#8	Question	Response										
	Were there positive things that you experienced during COVID-19 at work?	Other (please specify)	17.05% (177)									
	Common "Other" responses included:	No/Nothing/None										
		Telework/remote work										
		Less visits										
		Teamwork										
		Less traffic										
		Facetime/zoom										
		Weekly testing										
		Advancement in position										
		Mass response to media										
		Meals delivered to units										
		Training packets										
		Decreased other illnesses and infections										
		Less drugs in prison										
		Work ethic										
Seeing family												
9	Did you frequently use soap and water, or antiseptic hand sanitizer to keep your hands clean?	Yes	85.16% (884)									
No		4.14% (43)										
9A	Are you still doing this?	Yes	82.08% (852)									
No		3.08% (32)										
10	Did you wear a mask when required to do so?	Always	63.20% (656)									
		Frequently	13.87% (144)									
		Sometimes	6.94% (72)									
		Rarely	2.89% (30)									
		Never	1.73% (18)									
10A	Do you still wear a mask when required?	Always	54.53% (566)									
		Frequently	11.85% (123)									
		Sometimes	7.71% (80)									
		Rarely	5.49% (57)									
		Never	9.06% (94)									
10B	Will you continue to wear a mask for your own protection?	Always	6.84% (71)									
		Frequently	8.48% (88)									
		Sometimes	24.28% (252)									
		Rarely	19.46% (202)									
		Never	29.58% (307)									
11	Did you follow social distancing guidelines?	Always	32.66% (339)									
		Frequently	26.59% (276)									
		Sometimes	14.55% (151)									
		Rarely	6.74% (70)									
		Never	7.61% (79)									
12	Did you fill out the screening document each day when you arrived to work?	Always	59.92% (622)									
		Frequently	8.00% (83)									
		Sometimes	4.82% (50)									
		Rarely	3.08% (32)									
		Never	12.33% (128)									
13	Do you understand the need for more consistent cleaning?	Yes	80.44% (835)									
No		7.32% (76)										
14	Are you participating in keeping your areas clean?	Yes	81.12% (842)									
No		6.65% (69)										
15	Do you clean high-touch areas after use? (i.e. phone)	Yes	67.53% (701)									
		No	20.23% (210)									
16	Have you received any booster doses of COVID-19 vaccine?	Yes	47.11% (489)									
		No	39.69% (412)									
16A	How many booster doses?	One	31.12% (323)									
		Two	12.43% (129)									
		Three	3.56% (37)									
17	Do you intend to receive the new bivalent COVID-19 booster vaccine for protection against the Omicron va..	Yes	31.31% (325)									
		No	54.82% (569)									
18	Did you ever test positive for COVID-19 infections?	Yes	58.86% (611)									
		No	27.26% (283)									
18A	How sick did you get?	Hospitalized	1.35% (14)									
		'Flu-like' illness	22.83% (237)									
		Moderate symptoms	11.18% (116)									
		Mild symptoms	18.79% (195)									
		No symptoms	4.72% (49)									
19	Did you test positive for COVID-19 infection more than once? (at least 90 days apart)	Yes	15.80% (164)									
		No	43.06% (447)									
19A	How many times have you had COVID?	Two	13.49% (140)									

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# 19A	Question	Response	
	How many times have you had COVID?	Three	2.12% (22)
		Four	0.19% (2)
20	Have you ever had to quarantine for 10 days due to being a close contact of someone at work/facility?	Yes	21.39% (222)
		No	64.45% (669)
21	Do you participate in COVID-19 testing?	Yes	63.39% (658)
		No	22.45% (233)
22	Since the COVID-19 pandemic began, would you say your overall emotional health has:	Improved	3.95% (41)
		Stayed the same	47.40% (492)
		Gotten worse	34.39% (357)
23_1	I've worried about being infected with the COVID-19 virus	Always	7.23% (75)
		Frequently	16.86% (175)
		Sometimes	25.92% (269)
		Rarely	14.45% (150)
		Never	18.98% (197)
23_2	I've been concerned about the stability of my living situation	Always	3.37% (35)
		Frequently	5.01% (52)
		Sometimes	13.29% (138)
		Rarely	17.34% (180)
		Never	44.41% (461)
23_3	I've been concerned about someone else's mental health	Always	7.03% (73)
		Frequently	17.05% (177)
		Sometimes	29.48% (306)
		Rarely	10.31% (107)
		Never	19.56% (203)
23_4	I've been concerned about my own mental health	Always	6.84% (71)
		Frequently	9.54% (99)
		Sometimes	18.79% (195)
		Rarely	15.70% (163)
		Never	32.56% (338)
23_5	I've been more irritable or easily angered than usual	Always	4.34% (45)
		Frequently	9.83% (102)
		Sometimes	21.97% (228)
		Rarely	18.59% (193)
		Never	28.71% (298)
23_6	I've been more sad or depressed than usual	Always	4.05% (42)
		Frequently	7.80% (81)
		Sometimes	18.02% (187)
		Rarely	20.13% (209)
		Never	33.43% (347)
23_7	I've been more anxious than usual	Always	4.91% (51)
		Frequently	10.89% (113)
		Sometimes	21.97% (228)
		Rarely	16.76% (174)
		Never	28.90% (300)
23_8	I've been concerned about increased frustration or anger in my home/unit	Always	2.60% (27)
		Frequently	4.05% (42)
		Sometimes	13.39% (139)
		Rarely	19.75% (205)
		Never	43.64% (453)
23_9	I've been worried about losing my job	Always	6.45% (67)
		Frequently	6.17% (64)
		Sometimes	11.08% (115)
		Rarely	13.49% (140)
		Never	46.24% (480)
23_10	I've wanted to leave my job	Always	6.84% (71)
		Frequently	10.40% (108)
		Sometimes	16.86% (175)
		Rarely	12.43% (129)
		Never	36.90% (383)
23_11	I've worried about changes in my family routine which is stressful for me	Always	9.06% (94)
		Frequently	17.15% (178)
		Sometimes	24.37% (253)
		Rarely	12.43% (129)
		Never	20.42% (212)
23_12	I've been concerned about increased frustration or anger in my work place	Always	5.88% (61)
		Frequently	11.18% (116)
		Sometimes	19.94% (207)
		Rarely	19.36% (201)

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23_12	Question I've been concerned about increased frustration or anger in my work place	Response Never	27.07% (281)							
23_13	I've worried about everyone in the DOC's facilities health and wellness	Always	9.54% (99)							
		Frequently	13.10% (136)							
		Sometimes	27.55% (286)							
		Rarely	16.38% (170)							
		Never	16.86% (175)							
24	I have used alcohol and/or drugs to cope with the stresses caused by COVID-19.	Yes	11.75% (122)							
		No	71.39% (741)							
25	I know someone who died during the COVID-19 pandemic.	Yes	51.54% (535)							
		No	31.60% (328)							
25_1	I was worried about contracting COVID-19	Always	10.79% (112)							
		Frequently	17.92% (186)							
		Sometimes	22.74% (236)							
		Rarely	13.49% (140)							
		Never	16.76% (174)							
25_2	I was worried about transmitting the virus to others	Always	13.97% (145)							
		Frequently	18.69% (194)							
		Sometimes	22.93% (238)							
		Rarely	11.08% (115)							
		Never	15.03% (156)							
25_3	I was worried about infecting family and friends	Always	19.36% (201)							
		Frequently	20.62% (214)							
		Sometimes	21.48% (223)							
		Rarely	9.54% (99)							
		Never	10.69% (111)							
25_4	I closely followed the social distancing, masking, handwashing, and vaccine guidelines	Always	32.85% (341)							
		Frequently	26.69% (277)							
		Sometimes	11.08% (115)							
		Rarely	6.36% (66)							
		Never	4.72% (49)							
25_5	I feel the COVID educational information provided to me was helpful	Always	11.95% (124)							
		Frequently	20.91% (217)							
		Sometimes	24.76% (257)							
		Rarely	13.01% (135)							
		Never	11.08% (115)							
25_6	I was frustrated with COVID-19 restrictions	Always	23.70% (246)							
		Frequently	17.82% (185)							
		Sometimes	25.92% (269)							
		Rarely	7.61% (79)							
		Never	6.65% (69)							
25_7	The items provided to me (Masks & PPE) helped protect me from contracting COVID-19	Always	11.27% (117)							
		Frequently	18.59% (193)							
		Sometimes	23.70% (246)							
		Rarely	12.62% (131)							
		Never	15.51% (161)							
25_8	I have more difficulty sleeping	Always	4.43% (46)							
		Frequently	11.75% (122)							
		Sometimes	22.74% (236)							
		Rarely	16.96% (176)							
		Never	24.28% (252)							
25_9	I am more worried about my personal health and safety	Always	5.30% (55)							

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#	Question	Response
25_12	Things that once excited me no longer have meaning	Rarely Never
25_13	I am less interested in doing things with family or friends	Always Frequently Sometimes Rarely Never
25_14	I have trouble controlling my emotions or moods	Always Frequently Sometimes Rarely Never
25_15	I am worried about the breakdown of society	Always Frequently Sometimes Rarely Never
25_16	I feel tired and have little energy	Always Frequently Sometimes Rarely Never
25_17	I have trouble getting out of bed in the morning	Always Frequently Sometimes Rarely Never
25_18	I have wanted to leave my job	Always Frequently Sometimes Rarely Never
26	What could be done better if we have another infectious disease outbreak?	Financial enhancements for essential workers Support for family needs Infection control measures put in place sooner Communication within the facility Communication in the public (through television or newspapers) Mental health support Quicker restrictions on movement in facilities Stop visitation sooner Improved personal protection equipment Communication via the internet Messaging through social media Other (please specify)
27	What is your age?	45 to 54 35 to 44 55 to 64 25 to 34 65 or older 18 to 24
28	What gender do you identify as?	Male Female Prefer not to answer Other
29	Are you of Hispanic or Latino origin or descent?	No, Not Hispanic or Latino

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#	Question	Response
29	Are you of Hispanic or Latino origin or descent?	Yes, Hispanic or Latino 5.59% ⁽⁵⁸⁾
30	What is your race? Please select all that apply.	White 65.90% ⁽⁶⁸⁴⁾
		Black or African American 4.34% ⁽⁴⁵⁾
		American Indian or Alaska Native 0.96% ⁽¹⁰⁾
		Asian 0.96% ⁽¹⁰⁾
		Native Hawaiian or Pacific Islander 0.10% ⁽¹⁾
		Other (please specify) 5.78% ⁽⁶⁰⁾