

Leadership Survey Results

#	Question	Response							
1	Has COVID-19 affected your life during the pandemic?	Yes							
		No	3.23%	(1)					96.77% (30)
2	Have you received education about the COVID-19 virus and ways to decrease your chances of infection?	Yes							
		No	0.00%	(0)					100.00% (31)
3	How did you learn about the COVID-19 virus and how to protect yourself?	From television news or programs							
		From healthcare providers or staff							
		From the Office of the Ombudsman							
		From correctional facility officials							
		From the internet or email communications							
		From correctional facility posters or updates							
		From family members and/or friends							
		From newspapers or magazines							
		From correctional facility staff during informal conversations							
		From incarcerated individuals	3.23%	(1)					
		Other (please specify)	6.45%	(2)					
	Common "Other" responses included:	Radio/Media DPH							
4	Did you follow the COVID-19 standards provided by the Office of the Ombudsman and that were posted on the walls in your units?	Always							
		Frequently							
		Sometimes	0.00%	(0)					
		Rarely	0.00%	(0)					
		Never	0.00%	(0)					
5	Has COVID-19 impacted your daily duties/activities?	Yes							
		No	6.45%	(2)					93.55% (29)
6	Do you work in an area that interacts directly with inmates?	Yes							
		No	35.48%	(11)					64.52% (20)
7	Were your responsibilities during the COVID-19 pandemic more challenging?	Yes							
		No	6.45%	(2)					93.55% (29)
8	Do you feel responsible for things that did not go as well as they could have in the DOC facilities during the COVID-19 pandemic?	Always	3.23%	(1)					
		Frequently	9.68%	(3)					
		Sometimes							
		Rarely	19.35%	(6)					
		Never	22.58%	(7)					
9	What factors about COVID-19 affected you the most at work?	Extra duties- like managing COVID-19 outbreaks, quarantine and isolation needs							
		Covering for staff who were out of the facility due to illness or working from home							
		Managing stress for your staff and officers							
		Worry about the health and wellbeing of all in the DOC							
		Being an essential employee							
		Overtime needs/short staffing							
		Fear that you would transmit the virus to family							
		Managing stress for yourself							
		Decision making related to the COVID-19 virus							
		Frustration from having to provide compliance reminders to inmates and staff							
		Fear that you would get the virus							
		Worry about your family at home and their needs (i.e. kids at home, elderly relatives)							
		Required compliance with Standards from the Office of the Ombudsman							
		Wearing a mask							
		Vaccine requirement							
		Required enhanced environmental cleaning							
		Quality of personal protective equipment	6.45%	(2)					
		Availability of personal protective equipment	3.23%	(1)					
		Not knowing how to protect yourself	3.23%	(1)					
		Other (please specify)	3.23%	(1)					
	Common "Other" responses included:	Changing rules							
10	Were there positive things that you experienced during COVID-19 at work?	More cleaning being done							
		More team work							
		More COVID-19 education and awareness							
		Enhanced Infection control needs							
		More work with vendor groups i.e. Wellpath							
		More communication with staff							
		Less movement of inmates throughout the facility							
		Restricted visitors							
		More control over movement of inmates							
		More communication with incarcerated individuals							
		Other (please specify)	3.23%	(1)					
	Common "Other" responses included:	Working remotely							
11	Did you frequently use soap and water, or antiseptic hand sanitizer to keep your hands clean?	Yes							
		No	0.00%	(0)					100.00% (31)
11A	Are you still doing this?	Yes							100.00% (31)

Leadership Survey Results

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11A	Are you still doing this?	No	0.00%	(0)					
12	Did you wear a mask when required to do so?	Always						90.32%	(28)
		Frequently	6.45%	(2)					
		Sometimes	3.23%	(1)					
		Rarely	0.00%	(0)					
		Never	0.00%	(0)					
12A	Do you still wear a mask when required?	Always						70.97%	(22)
		Frequently	19.35%	(6)					
		Sometimes	6.45%	(2)					
		Rarely	3.23%	(1)					
		Never	0.00%	(0)					
12B	Will you continue to wear a mask for your own protection?	Always	0.00%	(0)					
		Frequently	6.45%	(2)					
		Sometimes						38.71%	(12)
		Rarely						25.81%	(8)
		Never						29.03%	(9)
13	Did you follow social distancing guidelines?	Always						35.48%	(11)
		Frequently						51.61%	(16)
		Sometimes						12.90%	(4)
		Rarely	0.00%	(0)					
		Never	0.00%	(0)					
14	Did you fill out the screening document each day when you arrived to work?	Always						77.42%	(24)
		Frequently	6.45%	(2)					
		Sometimes	0.00%	(0)					
		Rarely	3.23%	(1)					
		Never						12.90%	(4)
15	Do you understand the need for more consistent cleaning?	Yes						100.00%	(31)
		No	0.00%	(0)					
16	Are you participating in keeping your areas clean?	Yes						96.77%	(30)
		No	3.23%	(1)					
17	Do you clean high-touch areas after use? (i.e. phone)	Yes						90.32%	(28)
		No	9.68%	(3)					
18	Have you received any booster doses of COVID-19 vaccine?	Yes						70.97%	(22)
		No						29.03%	(9)
18A	How many booster doses?	One						45.16%	(14)
		Two						19.35%	(6)
		Three						6.45%	(2)
19	Do you intend to receive the new bivalent COVID-19 booster vaccine for protection against the Omicron va...	Yes						54.84%	(17)
		No						45.16%	(14)
20	Did you ever test positive for COVID-19 infections?	Yes						58.06%	(18)
		No						41.94%	(13)
20A	How sick did you get?	Hospitalized	0.00%	(0)					
		'Flu-like' illness						25.81%	(8)
		Moderate symptoms	6.45%	(2)					
		Mild symptoms	9.68%	(3)					
		No symptoms						16.13%	(5)
21	Did you test positive for COVID-19 infection more than once? (at least 90 days apart)	Yes	3.23%	(1)					
		No						54.84%	(17)
21A	How many times have you had COVID?	Two	3.23%	(1)					
		Three	0.00%	(0)					
		Four	0.00%	(0)					
22	Have you ever had to quarantine for 10 days due to being a close contact of someone at work/facility?	Yes						16.13%	(5)
		No						83.87%	(26)
23	Do you participate in COVID-19 testing?	Yes						87.10%	(27)
		No						12.90%	(4)
24	Since the COVID-19 pandemic began, would you say your overall emotional health has:	Improved						9.68%	(3)
		Stayed the same						74.19%	(23)
		Gotten worse						16.13%	(5)
25_1	I've worried about being infected with the COVID-19 virus	Always	0.00%	(0)					
		Frequently						25.81%	(8)
		Sometimes						41.94%	(13)
		Rarely						16.13%	(5)
		Never						16.13%	(5)
25_2	I've been concerned about the stability of my living situation	Always	0.00%	(0)					
		Frequently	0.00%	(0)					
		Sometimes	6.45%	(2)					
		Rarely						29.03%	(9)
		Never						64.52%	(20)
25_3	I've been concerned about someone else's mental	Always	3.23%	(1)					

Leadership Survey Results

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25_3	I've been concerned about someone else's mental health	Frequently							
		Sometimes							
		Rarely							
		Never							
25_4	I've been concerned about my own mental health	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_5	I've been more irritable or easily angered than usual	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_6	I've been more sad or depressed than usual	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_7	I've been more anxious than usual	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_8	I've been concerned about increased frustration or anger in my home/unit	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_9	I've been worried about losing my job	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_10	I've wanted to leave my job	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_11	I've worried about changes in my family routine which is stressful for me	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_12	I've been concerned about increased frustration or anger in my work place	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
25_13	I've worried about everyone in the DOC's facilities health and wellness	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
26	I have used alcohol and/or drugs to cope with the stresses caused by COVID-19.	Yes							
		No							
27	I know someone who died during the COVID-19 pandemic.	Yes							
		No							
28_1	I was worried about contracting COVID-19	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
28_2	I was worried about transmitting the virus to others	Always							
		Frequently							
		Sometimes							
		Rarely							
		Never							
28_3	I was worried about infecting family and friends	Always							

Leadership Survey Results

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28_3	I was worried about infecting family and friends	Frequently		32.26%	(10)				
		Sometimes		35.48%	(11)				
		Rarely		6.45%	(2)				
		Never		3.23%	(1)				
28_4	I closely followed the social distancing, masking, handwashing, and vaccine guidelines	Always		48.39%	(15)				
		Frequently		51.61%	(16)				
		Sometimes		0.00%	(0)				
		Rarely		0.00%	(0)				
28_5	I feel the COVID educational information provided to me was helpful	Always		22.58%	(7)				
		Frequently		51.61%	(16)				
		Sometimes		22.58%	(7)				
		Rarely		3.23%	(1)				
28_6	I was frustrated with COVID-19 restrictions	Always		19.35%	(6)				
		Frequently		25.81%	(8)				
		Sometimes		48.39%	(15)				
		Rarely		6.45%	(2)				
28_7	The items provided to me (Masks & PPE) helped protect me from contracting COVID-19	Always		35.48%	(11)				
		Frequently		32.26%	(10)				
		Sometimes		25.81%	(8)				
		Rarely		6.45%	(2)				
28_8	I have more difficulty sleeping	Always		0.00%	(0)				
		Frequently		12.90%	(4)				
		Sometimes		29.03%	(9)				
		Rarely		32.26%	(10)				
28_9	I am more worried about my personal health and safety	Always		0.00%	(0)				
		Frequently		12.90%	(4)				
		Sometimes		32.26%	(10)				
		Rarely		29.03%	(9)				
28_10	I am worried about the future of my family and friends	Always		0.00%	(0)				
		Frequently		19.35%	(6)				
		Sometimes		35.48%	(11)				
		Rarely		22.58%	(7)				
28_11	I am feeling more angry or irritable	Always		0.00%	(0)				
		Frequently		3.23%	(1)				
		Sometimes		29.03%	(9)				
		Rarely		25.81%	(8)				
28_12	Things that once excited me no longer have meaning	Always		0.00%	(0)				
		Frequently		0.00%	(0)				
		Sometimes		16.13%	(5)				
		Rarely		19.35%	(6)				
28_13	I am less interested in doing things with family or friends	Always		0.00%	(0)				
		Frequently		0.00%	(0)				
		Sometimes		9.68%	(3)				
		Rarely		19.35%	(6)				
28_14	I have trouble controlling my emotions or moods	Always		0.00%	(0)				
		Frequently		0.00%	(0)				
		Sometimes		16.13%	(5)				
		Rarely		16.13%	(5)				
28_15	I am worried about the breakdown of society	Always		9.68%	(3)				
		Frequently		19.35%	(6)				
		Sometimes		16.13%	(5)				
		Rarely		16.13%	(5)				
28_16	I feel tired and have little energy	Always		0.00%	(0)				
		Frequently		3.23%	(1)				
		Sometimes		22.58%	(7)				
		Rarely		29.03%	(9)				
		Never		45.16%	(14)				

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#	Question	Response							
28_17	I have trouble getting out of bed in the morning	Always	0.00%	(0)					
		Frequently	3.23%	(1)					
		Sometimes	16.13%	(5)					
		Rarely	29.03%	(9)					
		Never	51.61%	(16)					
28_18	I have wanted to leave my job	Always	0.00%	(0)					
		Frequently	9.68%	(3)					
		Sometimes	16.13%	(5)					
		Rarely	9.68%	(3)					
		Never	64.52%	(20)					
29	What could be done better if we have another infectious disease outbreak?	Communication in the public (through television or newspapers)	54.84%	(17)					
		Communication within the facility	54.84%	(17)					
		Enhanced virtual access (i.e. Zoom) for all	54.84%	(17)					
		Enhanced programming through tablets for incarcerated people	51.61%	(16)					
		Financial enhancements for essential workers	45.16%	(14)					
		Support for family needs	41.94%	(13)					
		Communication via the internet	38.71%	(12)					
		Infection control measures put in place sooner	38.71%	(12)					
		Mental health support	38.71%	(12)					
		Quicker restrictions on movement in facilities	32.26%	(10)					
		Stop visitation sooner	32.26%	(10)					
		Improved personal protection equipment	25.81%	(8)					
		Messaging through social media	22.58%	(7)					
		Other (please specify)	9.68%	(3)					
	Common "Other" responses included:	Clear Chain of Command							
		Consistent involvement							
30	What is your age?	25 to 34	3.23%	(1)					
		35 to 44	22.58%	(7)					
		45 to 54	45.16%	(14)					
		55 to 64	25.81%	(8)					
		65 or older	3.23%	(1)					
31	What gender do you identify as?	Male	58.06%	(18)					
		Female	41.94%	(13)					
32	Are you of Hispanic or Latino origin or descent?	No, Not Hispanic or Latino	100.00%	(31)					
33	What is your race? Please select all that apply.	White	96.77%	(30)					
		Other (please specify)	3.23%	(1)					