



Title IX Policy

POLICY 01.02.06

Effective Date: August 14, 2020
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The following are responsible for the accuracy of the information contained in this document

Responsible University Officer:
Assistant Director of Equity, Inclusion and Climate

Responsible Office:
Diversity and Inclusion

Contact: (508) 334-8846

Policy Statement

It is the policy of the University of Massachusetts Chan Medical School (“UMass Chan Medical School”) to comply with Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. §§ 1681 et seq., and its implementing regulations, 34 C.F.R. Part 106, which state, in part, that “no person in the United States shall on the basis of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” The U.S. Department of Education and Federal Office for Civil Rights have concluded that such protection applies to both students and employees engaging in an education program or activity receiving Federal financial assistance.

The language, terms and requirements of this Policy supersede and supplant any inconsistent or conflicting language in any other UMass Chan Medical School policy, including but not limited to policy Title IX Incident - Investigative Policy and Procedure (Policy No. 02.01.09). The UMass Chan Medical School employee to whom claims shall be reported under this Policy and who shall be responsible for administering this Policy is UMass Chan Medical School’s Title IX Coordinator – as designated by UMass Chan Medical School’s Provost.

Reason for Policy

As a recipient of federal funds, UMass Chan Medical School is required to comply with Title IX of the Higher Education Amendments of 1972, 20 U.S.C. §§ 1681 et seq., in which “Sexual Harassment” is defined as conduct on the basis of sex that satisfies one or more of the following:

- (i) An employee of UMass Chan Medical School conditioning the provision of an aid, benefit, or service UMass Chan Medical School on a Complainant's participation in unwelcome sexual conduct;
- (ii) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that effectively denies a person equal access to UMass Chan Medical School 's education program or activity; or
- (iii) "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 1229(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30), as amended; and as also separately defined in UMass Chan Medical School's Title IX Grievance Procedure.

This policy and the related University of Massachusetts Chan Medical School Title IX Grievance Procedure are designed to comply with these requirements, and in so doing, providing due process for both the Complainant and Respondent in claims of sexual harassment.

Related Documents

UMass Chan Medical School Title IX Grievance Procedure