VPFA Updates

Faculty Council September 5, 2024



Resources for new & Junior faculty

JANUARY 28

The Anatomy (and Physiology) of a Specific Aims Page



Jan 28 | 12:00-1:00pm

Presenter: Dr. Justine Pinskey Many grants require a specific aims page, letter of intent, or equivalent that summarizes the goals and activities of your proposed research. The aims page is like the salesperson you send out to meet your potential customers. Make a good first impression, and they'll be eager to hear more. Make a bad first impression, and your funders will quickly move on to the next application. In this virtual session we will answer commonly asked questions. What components should be included? What should be left out? How should the information be organized? And, perhaps most importantly, how can you engineer your aims page to influence your readers?



Annual New Faculty Reception October 29, 2024 4:30pm- 6:00pm N1-1100

- Meet the Deans, Department Chairs, and other Senior Leadership
- Enjoy an IN PERSON venue for networking amongst other faculty
- ✓ Hors d'oeuvres and Drinks will be served

Resources for all faculty



UMass Chan "Re-Orientation!"

REGISTER

Sept 16 | 9:00-11:30am This September we are opening up our traditional New Faculty Orientation to all faculty who want to hear from leadership and connect with faculty resources.

This event is a wonderful opportunity to **refresh** your knowledge of the institution, be **reinvigorated** as you hear about new initiatives and the accomplishments of your peer faculty, and **reorient** yourself to the promotions process and DEI resources available to you.



Managing Power and Privilege in the Classroom: A Model for Considering Stuck Moments

REGISTER

Sept 24 | 12:00-1:00pm

Presenter: Hannah Karpman This (virtual) session will present a framework for analyzing challenging moments in the classroom, and to understand the system, group and individual level dynamics at play. Faculty will brainstorm how to manage challenges and advance equity and justice in their teaching.





Sample Agenda: Orientation on ZOOM, 9:00 – 11:30am

Welcome

Mary Ahn, MD Vice Provost for Faculty Affairs Professor of Psychiatry and Pediatrics

Chancellor's Welcome

Michael F. Collins, MD, FACP Chancellor, UMass Chan Medical School; Senior Vice President for Health Services Professor, Population and Quantitative Health Sciences and Medicine

Dean's Welcome

Terence R. Flotte, MD Dean, Provost and Executive Deputy Chancellor Celia and Isaac Haidak Professor of Medical Education

Overview of UMass Chan Medical School Faculty

Mary Ahn, MD Vice Provost for Faculty Affairs Professor of Psychiatry and Pediatrics

Diversity and Inclusion at UMass Chan Medical School Marlina Duncan, EdD Vice Chancellor for Diversity and Inclusion; Chief Diversity Officer

<u><u><u></u><u></u><u><u></u><u></u><u>MEDICAL SCHOOL</u></u></u></u>

Diversity, Representation and Inclusion for Value in Education (DRIVE)

 William Jesdale, PhD
 Madeline Johns

 Assistant Professor, PQHS
 Project Manager, Office of Education Affairs

BREAK

Overview of Faculty Appointments and Promotion

Emily Green, PhD, MA Associate Vice Provost for Faculty Development

Closing Remarks Mary Ahn, MD Vice Provost for Faculty Affairs Professor of Psychiatry and Pediatrics

Breakout Sessions: 1 (10:30-10:50am), 2 (10:50-11:10am) & 3 (11:10-11:30am)

Resources for <u>all</u> faculty



Managing Conflict in the Workplace



Dec 17 | 12:00-1:00pm Presenter: Dr. Mark Albanese This (virtual) session, facilitated by the medical director of the Massachusetts Physicians Health Services is designed to help faculty manage conflict in various professional and healthcare settings. Dr. Albanese will provide tips and resources regarding disruptive team members, and best practices for team-building.



Resources for <u>all</u> faculty

OCTOBER

Faculty Resource Fair

Oct 1 | 11:30am-1:30pm

Faculty Conference Room, UMass Medical School This in-person resource fair is an opportunity to interact with over 30 offices that provide support for our UMass Chan faculty. The goal of the event is for faculty attendees to access resources and information, and make in-person contacts. SAVE THE DATE! No Registration Required

Faculty Resource Fair

Join us on

Tuesday October 1, 2024

11:30am-1:30pm

in the faculty conference room of the

medical school for an old-fashioned, in-

Resources to support faculty research, teaching, well-being and professional development

Participating Offices

Academic Technology Support/IT Albert Sherman Fitness Center Department of Animal Medicine Human Resources - Benefits Human Resources – Immigration Human Resources - Learning and Organizational Development iCELS IRB Office Lamar Soutter Library Office of Advancement Office of Continuing Medical Education Office of Faculty Affairs Office of Well-Being Research Core Administration Investigator Career Advancement Program (iCAP) Office of Sustainability Office of Communication Pollination Association

...and more!

person resource fair! Access essential information and make in-person contacts with offices that help support faculty endeavors and faculty advancement.

We look forward to seeing you there!

Snacks!

Information!

UMass Chan MEDICAL SCHOOL

Office of Faculty Affairs

Resources for Senior faculty



Preparing for the "Third Chapter": Considerations and Resources for Late-Career Faculty

REGISTER

Oct 22 | 12:00-1:00pm

Presenters: Drs. Deb Herman, Ulrike Mende & Betsy Toll This (virtual) session will address the joys and challenges of late-career transitions, provide examples of the many opportunities and paths that retirement presents, and offer resources and tips on how to prepare for this "Third Chapter!"





26

Retirement benefits session

Nov 26 | 12:00-1:00pm

Presenter: Karen Wilson, UMass Chan HR This (virtual) session will cover the basics of UMass Chan retirement benefits and processes. Participants will receive practical information to help them plan for the next stage in their professional lives!



