# University of Massachusetts Medical School

# UMass Worcester Mentoring Advisory Board
## April 29, 2013 Meeting Minutes

**Date/Time:** Monday April 29, 2013
11:00a-12:00p

**Meeting Location:** Island Conference Room, S2-350

| MEETING INFORMATION: | INVITEES/ATTENDEES: (Attendees are identified in BOLD) | |
|---|---|---|
| **Agenda**<br>I. UMW Mentoring Survey Results Overview<br>II. Illustration of use of survey data to identify mentoring gaps – Faculty Survey Analysis<br>III. Implication based on Mentoring Survey Results<br>    a. Scholarly Projects<br>    b. Development of workgroup teams for subset analysis<br><br>**Attachments:**<br>Julia Andrieni: **UMW Mentoring Survey Data: Food for Thought**<br><br>Rob Milner: **Is there a difference between the current status and the need for mentoring?** | **Julia Andrieni**<br>**Carol Bova**<br>Joanna Cain<br>Tony Carruthers<br>**Deborah DeMarco**<br>**Jerry Gurwitz**<br>**Dave Hatem**<br>**Tony Imbalzano**<br>Catarina Kiefe<br>Jean King<br>**Dan Lasser** | **José Lemos**<br>Katherine Luzuriaga<br>**Pranoti Mandrekar**<br>**Elaine Martin**<br>Bob Matthews<br>**Rob Milner**<br>**Judy Ockene**<br>Deborah Plummer<br>**Michele Pugnaire**<br>Linda Sagor<br>Gyongyi Szabo<br>**Luanne Thorndyke** |

| Item # | Statement /Owner | Time Allotted | Comments/Suggestions | Action/Status |
|---|---|---|---|---|
| 1 | Julia Andrieni **Presentation: UMW Mentoring Survey Data: Food for Thought** | 35 mins. | • Michele Pugnaire commented on the success of UMMS students having mentors and knowing how to find mentors in the Learning Communities structure<br><br>• Dave Hatem commented on the weekly peer mentoring training of Learning Community members.<br><br>• Deb DeMarco was not aware of fellowship mentoring training.<br><br>• Tony Imbalzano commented on the nearly 60% from GSBS who did not complete the survey and the potential of this group increasing mentoring capacity | |

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|---|---|---|---|---|
| 1 | Julia Andrieni **Presentation: UMW Mentoring Survey Data: Food for Thought** | 35 mins. | • Carol Bova commented that the sample size from GSN was variable as some participants came for 1 year to complete a certificate program. Degrees would not be helpful to review.<br><br>• Tony Imbalzano asked about GSBS data by year of training. | Will work with GSN to better understand data and use of data results.<br><br>Data analysis by year of training completed. |
| 2 | Rob Milner **Presentation: Is there a difference between the current status and the need for mentoring?** | 15 mins. | • Carol Bova asked if faculty who expressed that they did not need a mentor already had mentors?<br><br>• Discussion of the "reluctant male" included goal oriented mentoring which was no longer needed once goal was reached. Hypotheses were discussed. | To check data analysis and exclude faculty who already have mentors. |
| 3 | **Implication based on Mentoring Survey Results** | 10 mins. | • Carol Bova recommended the use of common statistical packages (SPSS, SAS, State R) for seamless data downloads and analysis from REDCap.<br><br>• Judy Ockene recommended that requests be submitted for the use UMW Mentoring Survey data in order to manage data.<br><br>• Dan Lasser asked if department could have their individual data.<br><br>• Carol Bova mentioned that a webinar could be used to distribute data results with a blog to receive feedback from those who reviewed data results.<br><br>• José Lemos asked about data analysis from minority groups.<br><br><br>• Carol Bova suggested work groups for 2-3 academic papers utilizing UMW Mentoring Survey data. | Julia Andrieni to follow-up with Bruce Barton in QHS to explore options.<br><br>Process to be developed.<br><br>Currently in process.<br><br>Julia Andrieni to explore options with Jay Johnson.<br><br>Currently in progress with Jean King (Micro-Communities) and Pranoti Mandrekar (MAAC) |