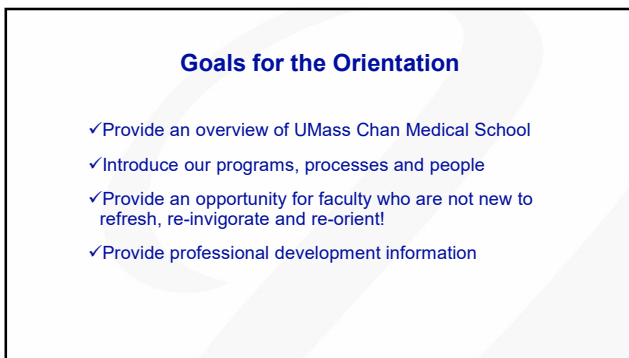


1



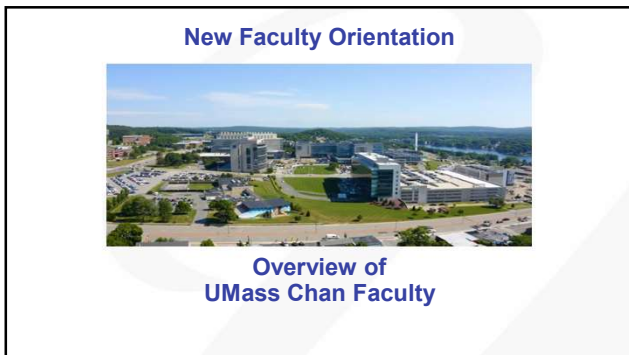
2



3

| | |
|---------------------|---|
| 9:00 am - 9:05 am | Welcome Mary Ahn, MD Vice Provost for Faculty Affairs |
| 9:05 am - 9:20 am | Chancellor's Welcome Michael F. Collins, MD, FACP Chancellor, UMass Chan Medical School |
| 9:20 am - 9:30 am | Provost's Welcome Terence R. Flotte, MD Dean, Provost & Executive Deputy Chancellor |
| 9:30 am - 9:40 am | Overview of UMass Chan Medical School Faculty Mary Ahn, MD |
| 9:40 am - 9:50 am | Diversity and Inclusion at UMass Chan Medical School Marina Duncan, EdD Vice-Chancellor for Diversity and Inclusion & Chief Diversity Officer |
| 9:50 am - 10:00 am | DRIVE: Diversity, Representation and Inclusion for Value in Education William Jesdale, PhD Assistant Professor, PQHS Madeline Johns Project Manager, Office of Education Affairs |
| 10:00 am - 10:05 am | BREAK |
| 10:05 am - 10:25 am | Overview of Faculty Appointments and Promotions Emily Green, PhD, MA Associate Vice Provost for Faculty Development |
| 10:25 am - 10:30 am | Closing Remarks Mary Ahn, MD Vice Provost for Faculty Affairs |
| 10:30 am - 11:30 am | Breakout Rooms Sessions 1, 2 & 3 (20 mins each) with representatives from: "Center for Clinical & Translational Science" "Diversity & Inclusion Office" "DRIVE" "Foundation Relations & the Advancement Office" "Grants & Contracts Administration" "IT Helpdesk" "Institutional Research, Evaluation & Assessment" "IRB Office" "Langer Sauter Library" "Office of Well-Being" "Research Core Administration" "Women's Faculty Committee" "Institutional Animal Care and Use Committee and Institutional Biosafety Committee" "BRIDGE: Innovation & Business Development" "Human Resources" "Investigator Career Advancement Program (ICAP)" |

4




5




6

Leadership responsibilities are divided between campus leadership & academics



→

Campus Leadership
 Finances and Administration
 Human Resources
 Legal
 Diversity
 Communications
 Advancement
 Government Relations




→

Academics
 Oversight of 3 Schools
 Office of Research
 UMCCTS
 Office of Education
 Office of Faculty Affairs

7

Academic Programs and the Faculty are managed among the three Schools.

TH Chan School Of Medicine




Dean
Terence Flotte, MD

Academic Departments (School of Medicine Faculty)

Undergraduate Medical Education

Graduate Medical Education

Morningside Graduate School of Biomedical Sciences




Dean
Mary Ellen Lane, PhD

Graduate Programs

Postdoctoral Training

Tan Chingfen Graduate School of Nursing

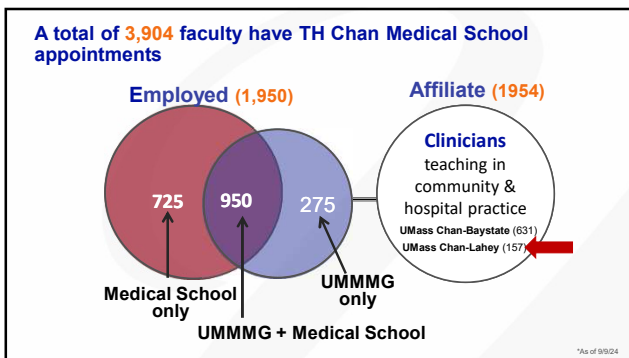


Dean
Joan Vitello, PhD

Nursing Faculty

Nursing Programs


8



9

UMass Chan Regional Campuses


UMass Chan- Baystate



Andrew Arntstein, MD
 Regional Exec. Dean
 UMass Chan-Baystate

- 631 affiliate faculty
- 12 academic departments

UMass Chan- Lahey



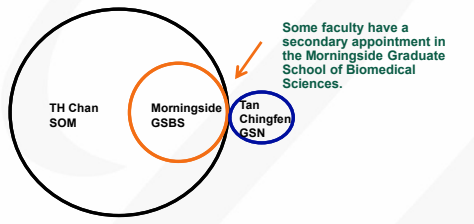
Anne Mosenthal, MD, FACS
 Regional Exec. Dean
 UMass Chan-Lahey

- 157 affiliate faculty*
- 8 academic departments*

*Faculty appointments are ongoing
 *Additional departments may be established
 *As of 9/9/24

10

All faculty have a primary appointment in either the TH Chan School of Medicine or Tan Chingfen Graduate School of Nursing



TH Chan SOM Morningside GSBS Tan Chingfen GSN

Some faculty have a secondary appointment in the Morningside Graduate School of Biomedical Sciences.

11

Tan Chingfen Graduate School of Nursing prepares practice-focused (DNP) and research-focused (PhD) nursing leaders



Educational Programs:

- Graduate Entry Pathway (GEP) - Prelicensure
- Master of Science (MS) Program - Nursing & Interprofessional Leadership
- Post-Graduate Certificates (PGC)
- Doctor of Nursing Practice (DNP) Program
- Doctor of Philosophy in Nursing (PhD)


- 289 students (as of 9/11/24)
- 282 faculty (33 core faculty)*

Nursing School Rank: #2 in Massachusetts (Nursing Schools Almanac)
 #4 in New England
 #23 in USA (public schools)
 #41 in USA (all schools)

*As of 9/9/24

12

The Morningside Graduate School of Biomedical Sciences educates graduate students in research



PhD in Biomedical Sciences
 • 11 program concentrations

Masters of Clinical Science Investigation

Preparatory programs

360 PhD students*

82 MD/PhD students*

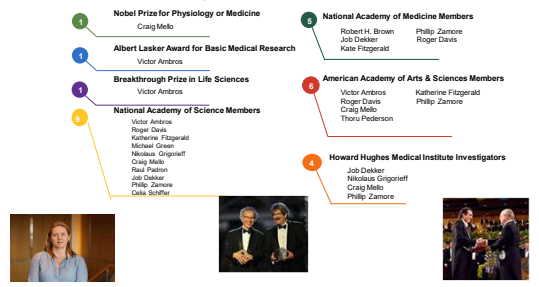
274 postdoctoral scholars*

365 faculty**

*as of 8/31/24
 **as of 8/3/24

13

UMass Chan faculty are world renowned



- 1 Nobel Prize for Physiology or Medicine**
 Craig Mello
- 2 Albert Lasker Award for Basic Medical Research**
 Victor Ambros
- 3 Breakthrough Prize in Life Sciences**
 Victor Ambros
- 4 National Academy of Science Members**
 Victor Ambros, Roger Davis, Katherine Fitzgerald, Michael Green, Nikolaus Grigorieff, Craig Mello, Paul Pastan, Job Dekker, Philip Zamore, Celia Schiffer
- 5 National Academy of Medicine Members**
 Robert H. Brown, Job Dekker, Katie Fitzgerald, Philip Zamore, Roger Davis
- 6 American Academy of Arts & Sciences Members**
 Victor Ambros, Roger Davis, Craig Mello, Thoru Pedersen, Katherine Fitzgerald, Philip Zamore
- 7 Howard Hughes Medical Institute Investigators**
 Job Dekker, Nikolaus Grigorieff, Craig Mello, Philip Zamore

14

#2 in NIH Funding to New England Medical Schools

| Overall Ranking | Institution | NIH Funding Total |
|-----------------|-------------------------------------|-------------------|
| 4 | Yale University | \$571 M |
| 37 | UMass Chan Medical School | \$177 M |
| 42 | Harvard Medical School | \$165 M |
| 45 | Boston University | \$148 M |
| 64 | Dartmouth College | \$71 M |
| 65 | Brown University | \$69 M |
| 70 | UConn School of Medicine/Dentistry | \$60 M |
| 75 | Tufts University School of Medicine | \$52 M |
| 80 | University of Vermont | \$45 M |

Source: Blue Ridge Institute for Medical Research, 2022 funding published 2024

15

How We Excel – Core Facilities

UMass Research Core Facilities

- ~50 scientific cores available to all internal investigators for a fee-for-service charge
- Offer a wide range of services to the research community including cutting edge technologies, high-end instrumentation and technical support for basic, translational and clinical research
- Core Directors are leaders in their fields, offer consultation on projects, and are collaborative partners



16

Your OFA Team



Mary Ahn, MD
 Vice Provost for Faculty Affairs

Jennifer Reidy, MD, MS, FAAPM
 Director, Junior Faculty Development Program
 Associate Professor of Family Medicine & Community Health and Medicine

Pranoti Mandrekar, PhD, FAASLD
 Co-Director, Junior Faculty Development Program
 Professor of Medicine

Emily Green, PhD, MA
 Associate Vice Provost for Faculty Development

Janice Robert
 Senior Academic Personnel Specialist

Carrie Wambach
 Academic Personnel Specialist

Margie Rodriguez
 Executive Assistant to VPFA

Eileen O'Brien, MA, CAGS, LSW
 Academic Administrative Manager III

17

Professional and Leadership Development Across the Academic Career Lifespan



Hire → Early Career → Mid Career → Advanced Mid Career → Advanced Career → Retirement

18

We want to connect you with programs & resources to help meet your professional goals

A Professional Development Roadmap
for UMass Chan Faculty

FOUNDATIONAL PROGRAMS

- Educational Skills-Building Programs
- Professional & Leadership Development Programs
- Research & Scholarship Programs
- Research & Skill-Building Programs

19

OFA programming includes:

- 1 New Faculty Orientation**
Offered 3x per year
Opportunity to hear from leadership
Breakout rooms with key support offices
- 2 Junior Faculty Development Program**
Weekly sessions for 9 months
Various topics on education, scholarship & leadership
Scholarly mentored project
- 3 Peers for Promotion**
Designed for Assistant Professors
Focus on basic file- CV, narrative statement, teaching evals
- 4 Summer Intensive for Presentation Skills**
3-day in-person workshop
Focus on academic presentation skills

20

OFA programming includes:

- 5 Advance**
Monthly virtual sessions
Focus is topics on which faculty are evaluated
(educational effectiveness, scholarship, & academic impact)
- 6 Equip**
Communications skills program
6 in-person sessions
- 7 EMPOWER Summit**
Annual 1-day leadership development event
Women faculty and their mentors
- 8 Faculty Resource Fair**
In-person event with supporting offices
October 1, 11:30am – 1:00pm
in Faculty Conference Room

21

We want to communicate with you!

Forwarding your @umassmed.edu emails

Changing your preferred email

<https://www.umassmed.edu/ofa/about/newswire/>

22

Annual New Faculty Reception
10/29/24 4:30-6 pm
NERB N1-100

- ✓ Meet the Deans, Department Chairs and other Senior Leadership
- ✓ Enjoy an IN PERSON venue for networking amongst other faculty
- ✓ Hors d'oeuvres and Drinks will be served

23

Any questions?

Office of Faculty Affairs (OFA):
 FacultyAffairs@umassmed.edu
 508-856-3244

Visit our website
www.umassmed.edu/ofa

UMass Chan MEDICAL SCHOOL

24

24