

TO: UMass Chan Medical School Employees

FROM: Marlina Duncan, EdD, Vice Chancellor, Diversity and Inclusion
Carolyn Brownawell, Deputy Executive Vice Chancellor, Human Resources

DATE: April 17, 2024

SUBJECT: Required Compliance Training: Title IX for Higher Education

In compliance with the 2021 Campus Sexual Assault Law, UMass Chan requires all employees to take the course, ***Title IX for Higher Education*** through its Human Resources Learning Management System (LMS). The Title IX training **will be assigned on April 23rd**, and it must be **completed by May 23, 2024**. It takes approximately 17 minutes to complete. ***See below for instructions on how to access the training.***

In 2021, the Massachusetts Legislature enacted the 2021 Campus Sexual Assault Law (M.G.L. c. 6 § 168E), which went into effect on Aug. 1, 2021. This law prohibits sexual misconduct, including sexual violence, dating violence, domestic violence, gender-based violence, violence based on sexual orientation or gender identity or expression, sexual assault, sexual harassment, or stalking, as these terms are defined in the Sexual Misconduct Policy.

The law and the UMass Chan [Sexual Misconduct Policy](#) apply to allegations of sexual misconduct involving a UMass Chan student or employee regardless of where the allegations occurred, including off-campus or outside an educational program or activity. All faculty, staff and students are encouraged to familiarize themselves with this policy as well as the [Title IX Policy](#) and [Title IX Grievance Procedure](#), both found on the [policies page of SharePoint](#). ***Dually employed physicians, please note that your EL4U on sexual harassment does not meet the Title IX requirement so you need to complete this training as well. In addition, students who are employed by UMass Chan and receive a W2 will need to complete this training even if they completed it during matriculation.***

Questions regarding Title IX may be directed to [Jeanna Lee, PhD Title IX coordinator](#). Information about Title IX and related resources can be [found here](#).

To Access the Title IX for Higher Education Training on or after April 23rd:

- Log into the [HR Learning Management System \(LMS\)](#) via Single Sign-On (SSO) using your UMass Chan credentials.*
- On your LMS homepage, click on the ***Launch Compliance Training*** tile to enter the course. ***If you completed the course this year, please note that you will not be assigned.***

**If you have another account other than UMass Chan, i.e., Memorial, MBL, State etc. please use a different or private browser (e.g., Chrome) from those other accounts to access your UMass Chan account, so the SSO does not get crossed or confused.*

Need Help?

Need help with your UMass Chan credentials? Having issues with SSO?

[Click here to email UMass Chan Helpdesk or call 508-856-8643.](#)

Need LMS help accessing the course?

[Click here to email LMS Support for course access help.](#)

IT Live Zoom Office Hours (SSO and Course Access Help)

[Click here to access IT Office Hours on Fridays, 2-3 P.M. \(5/3 through 5/24\).](#)