

UMass Chan Medical School
Chancellor's Award for Advancing Institutional Excellence in Diversity and Inclusion
Nomination Form
DEADLINE: Friday, January 12, 2024

The Chancellor's Award for Advancing Institutional Excellence in Diversity and Inclusion is bestowed upon an individual or group exemplifying UMass Chan's Diversity and Inclusion Values:

Diversity is inherent in UMass Chan Medical School's mission to advance the health and well-being of the people of the Commonwealth and the world. As a leading academic health sciences center, we are preparing tomorrow's physicians, nurses, and scientists to serve and relate to a multicultural society by:

- *Building an inclusive culture characterized by anti-racist and inclusive policies and processes across UMass Chan Medical School.*
- *Increasing access and equity within recruitment, retention, and advancement of underrepresented groups.*
- *Improving the cultural competence and empathy of our workforce through diversity education and programming*
- *Advancing health equity by making a significant impact on reducing disparities through research, service, and practice*

Diversity at UMass Chan is fully embraced and fundamental to its institutional excellence.

Nomination: **Individual** **Group**

Name of Nominee (s): _____

Department/Division: _____

Name(s) of Nominator: _____

Nomination Eligibility Criteria

- All employees affiliated with UMass Chan for one or more years are eligible
- Nominations require one or more of the following:
 - Demonstrated a significant commitment and contribution to enhancing diversity, inclusion and/or civility exceeding their job responsibilities at UMass Chan
 - Successful outcomes in the recruitment and retention of faculty, staff and students related to diversity
 - Created or established models of cultural diversity and inclusion to enhance the UMass Chan system
 - Created new and progressive best practices that support diversity and inclusion at UMass Chan
 - Supported, promoted, and developed an inclusive environment for career development
 - Supported, promoted, and developed a culture of civility by respect, integrity and courtesy in their work life and activities
 - Published scholarly work in the areas of multiculturalism, inclusion, diversity or civility
 - Contributed to diversity, inclusion, and equity efforts in building permanent structures and programs showing progress toward a sustained and continued effort University wide
 - Exhibits visionary and insightful leadership to confront and resolve inequities and create an inclusive, engaged and civil work environment

Please email this completed cover sheet with a one-page (or less) summary of how the nominee meets the criteria to diversity@umassmed.edu.